

PERSON SPECIFICATION
Lecturer (Teaching) – PGCE Secondary Science

Criteria	Essential/ Desirable	Application Form / Supporting Statement / Interview
1. A degree in a relevant subject area (Science) and UK Qualified Teacher Status (Please include your DfE QTS number).	Essential	Application Form / Supporting Statement
2. Evidence of being an innovative practitioner who has a successful record of teaching Science in secondary schools / sixth form college in the UK.	Essential	Application Form / Supporting Statement / Interview
3. Excellent subject knowledge of the Science curriculum including key stage 4 / 5 exam specifications.	Essential	Supporting Statement / Interview
4. An understanding of the Initial Teacher Training and Early Career Framework (ITTECF) and the relevance for a teacher training programme.	Essential	Supporting Statement / Interview
5. Knowledge of the Ofsted inspection criteria for Initial Teacher Education.	Essential	Supporting Statement / Interview
6. Successful experience of working with trainee teachers in a school / college setting.	Essential	Supporting Statement / Interview
7. Experience of mentoring and / or coaching trainee teachers or colleagues.	Essential	Supporting Statement / Interview
8. Experience of observation and giving high-quality feedback to trainee teachers or colleagues.	Essential	Supporting Statement / Interview
9. A good understanding of recent national / international initiatives and Government policies in Science education.	Essential	Supporting Statement / Interview
10. Evidence of effective interpersonal skills, with the ability to work independently and as a member of a team.	Essential	Supporting Statement / Interview
11. Evidence of excellent IT skills including teaching online.	Essential	Supporting Statement / Interview
12. Flexibility and the ability to travel to settings across the wide geographical area.	Essential	Supporting Statement / Interview

- Application Form – assessed against the application form and where appropriate, curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- Interview – assessed during the interview process by either competency-based interview questions, tests, work-related exercise, presentation, or teaching session etc.

*Newly appointed staff who do not already hold HEA professional recognition or a HE teaching qualification will be required to achieve this within three years of their appointment to the post, either through completion of the PG Cert Learning and Teaching in HE, or for those with significant experience of teaching in HE, via the University’s accredited CPD scheme conferring Fellowship at the appropriate level.